

# Accessibility Compliance Progress-to-Date

#### **Our efforts**

Rocky Mountain Prep is committed to providing equitable access to all students, staff, and families. Our ongoing accessibility effort aims to ensure that all Rocky Mountain Prep webpages are accessible, providing equal access to information and services to all students, staff, and families.

Below are some of the measures that Rocky Mountain Prep is undertaking.

- Worked with our web developer, Neon Rain, to do a first scan and make revisions to the Rocky Mountain Prep website in July 2024.
- Worked with our web developer to update our web accessibility service to AccessiBe to make our website compliant with ADA and WCAG.
- Utilize AccessiBe to daily scan RMP pages to fix accessibility issues and flag ones that need manual intervention.
- We have revised and updated our front-facing Accessibility Policy to reflect the Rockymountainprep.org website as being accessible to individuals with disabilities in compliance with the requirements of Section 504 of the Rehabilitation Act of 1973 and its implementing regulations at 34 C.F.R. Part 104, Title II of the Americans with Disabilities Act of 1990 and it's implementing regulations at 28 C.F.R. Part 35, and CO House Bill 24-1454.
- Added our Accessibility Statement into a new page to differentiate
  Non-Discrimination and Accessibility
- Corrected the ability for Accessibility issues to be reported to a monitored email address.



• Published the roadmap in accordance with CO House Bill 24-1454 that efforts are actively being made.

## **Accessibility Maturity**

The Agency is at the following accessibility maturity level for 2024.

Chec k One	Stage	Criteria
	Inactive	No awareness and recognition of need. At this stage organizations are inventorying their technology, have begun to make investments, etc
	Launch	Recognized need organization-wide. Planning initiated, but activities not well organized.
X	Integrate	Roadmap including timeline is in place, overall organizational approach defined and well organized.
	Optimize	Incorporated into the whole organization, consistently evaluated, and actions taken on assessment outcomes.

# Why we are at this stage

We've made great progress since HB24-1454 has passed, considering substantial challenges to the Agency:

- Switching from Userway to AccessiBe for Accessibility Reporting.
- Limited budget for web consulting services.

## Organizational measures

 Created an accessibility roadmap that included progress, goals, roles, responsibilities, and policies as needed for our organization.



- Regular updates and strategic sessions are held to monitor progress,
  such as the HB 24-1454 Updates and Issues Meeting.
- Updated contact information and support for receiving accessibility feedback and accommodations requests.
- Created and posted on front-facing web pages a progress-to-date report that is updated quarterly and demonstrates concrete and specific efforts toward compliance with the OIT rules. (This is required to comply with the requirements of <u>HB24-1454</u> through July 1, 2025).
- Utilize tools like AccessiBe and UserWay.

#### Staff Training

 Partner with Denver Public Schools and Aurora Public Schools to provide staff with mandatory accessibility training

# Formal approval

- Gloria Rodriguez, Managing Director of Risk & Compliance
- <u>Tina Watson</u>, Managing Director of Tech Services & Support
- Approved on (2/13/25) Last Updated on 2/14/25