In August 2022, our board(s) decided to unite Rocky Mountain Prep and STRIVE Prep under the Rocky Mountain Prep banner. We are halfway through the first year of operating as one organization. At the outset of this merger, the first of its kind in Denver, we intended to do three things:

1. Create a fully aligned early childhood through 12th-grade pathway, serving students as young as 12 weeks old through 12th grade
2. Allocate resources to support student success
3. Change the face of leadership in Denver

This year, we made history. It’s been a year filled with opportunities: we brought two teams together, learned new systems and processes, and ensured students experience the rigor and love that has become synonymous with Rocky Mountain Prep. And we are already seeing wins. Enrollment goals and family return rates have surpassed expectations. Two of our schools, RMP Creekside and RMP SMART, had the highest attendance rates across the Denver Public Schools district for elementary and high schools, respectively. Educators from our network were recognized for statewide achievements and excellence in their craft. These bright spots, and the stories that follow, are just the beginning of all that we can, and will, accomplish as a united team.

Thank you for being a part of this historic work. Thank you for supporting this team. And most of all, thank you for your belief in our outstanding students.

Con ganas,
Tricia Noyola, CEO

THE BIG FIVE

Going Green on the Colorado School Performance Framework

90% Student Persistence

95% Average Daily Attendance

Fully Enrolled by October Count

Academic Goals

Elementary School:
- Pre-K Students: 1 Year of Growth
- Kinder through 2nd Grade Students: Grow 1.25 Years in ELA and Math

Middle School:
- 40% of 6th Through 8th Grade Students Meet Their Millionaire Goal

High School:
- 100% College Acceptance

Fully Enrolled by October Count

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She’s had children enrolled in both school networks for many years, and the unification meant consistency in their education and more focus on the things she cared about most. Plus, all three schools in Maria’s neighborhood are within walking distance of each other.

“She just loves how RMP works, I love the curriculum, and love the way they run school,” she said.

Maria’s children all attend an RMP school: Miah and Uriel are high schoolers at RMP SMART; Alicia and Yahvee are middle schoolers at RMP Westwood; Azeneth is a Pre-K student at RMP Southwest, and Fatima, who is almost 2, will hopefully be in Pre-K next year at RMP Southwest.

“I enrolled my students at RMP as soon as they were able to go,” she said. “Southwest is close to home, and I loved that RMP has uniforms because I didn’t want my children to experience bullying.” School uniforms help ensure no student is singled out for what they wear.

“Families should choose RMP for their children because of the great curriculum, and because the teachers really pay attention to our kids and help them succeed.”

Maria, like so many families, is relieved that her children are all within one school system now. “I love that my kids are all at RMP and in one place. That’s what I wanted all along – the chance to have one school for their entire education.”

Maria’s oldest daughter, Miah who began 7th grade at STRIVE Prep - Kepner in 2018, will graduate in May 2024 as a founding senior of RMP SMART. “She wants to go to college, and she has my support 100%.” We are so excited for all of Maria’s students to follow in their sister’s footsteps as RMP graduates!

RMP prepares students to make a difference in the world and become leaders. They are encouraged to have agency and choice and to seek out opportunities to be in positions to make the change they wish to see. In Jaquelin Hernandez-Ortega’s experience, those lessons came full circle when she started working at this school she graduated from, sharing that same encouragement she experienced just five years ago.

“For students to feel empowered and supported, they need people who have been in their shoes and lived similar experiences,” said Jackie, Rocky Mountain Prep SMART’s college access coordinator and 2018 SMART graduate.

Because of Jackie’s familiarity with the school and community, she’s able to build authentic relationships with students, recognizing the challenges they face and helping them achieve their goals. Seeing someone who is just like them succeed and come back to teach them has inspired them to go beyond what they thought possible.

“You’re one of us, Miss. If you can do it, I can too,” they tell her.

For Jackie, it’s more than just about her students graduating, it’s about creating equity in opportunities. She expresses that it’s challenging to see her students realize they may not have access to the same financial support and other resources other students may have. But part of helping students gain access to college is showing them there are resources and opportunities available.

“I think about the moments in the classroom where I felt empowered,” she said. “Moments like when my teacher was proud of me. I work hard to recreate those special moments and recognize their success, no matter how big or small.”

She has become the stepping stone for change that RMP has set out to create in education and beyond. Jackie is changing what educational leadership looks like in Denver and we are so proud.
Reading that many words is once or twice through the entire Harry Potter series. And RMP students across every elementary and middle school have risen to the challenge, motivated by their teachers, peers, and most importantly, themselves.

As CEO Tricia Noyola likes to say, “It’s not about the goal. It’s about what the goal makes us do.”

This year, the millionaire goal inspired in students and staff alike a newfound enthusiasm toward reading. Hallway conversations are electrified with book titles, authors, word counts and reviews. RMP’s first millionaire, fifth-grader Kiruvel from RMP Creekside, received a personal shoutout from Governor Jared Polis for this great accomplishment after just four weeks of school. The enthusiasm has even escalated to school-wide competition. RMP Ruby Hill hosted a battle-of-the-books competition between grades, stoking the fire with weekly data updates.

One key to creating this energy? Get everyone involved. Each RMP student has their own reading tracker to monitor progress toward their individual word goal for the day, week, and year, so students know just as much about their own reading data as their teachers. Families know what their children’s goals are, so they’re able to keep the motivation up at home.

That’s not only intentional; it’s integral to student success. For Sarah Beth Bliss, assistant principal of instruction at RMP Westwood, the focus on reading has recentered literacy as “a mission of, and for, equity.” Because being able to read and write opens up a world of possibilities in both school and life.

A school’s priorities are most clear when everyone — students, teachers, staff, and families — agrees to invest in the same goals. And when priorities are clear, the allocation of funds and other resources can be directed toward what matters most, which is empowering students to reach their full potential.

Before the millionaire goal was conceived, independent reading time at school was a “nice-to-have,” says Liz Stewart, RMP Fletcher’s assistant principal of instruction. “Now,” she says, “reading for fun is a must-have.”

“I got better, which made me read faster, which made me read more... like a cycle.”
— Kiruvel Girmachew, fifth-grader, RMP Creekside

“Literacy is access. Literacy is knowledge. Literacy is power.”
— Alyssa Montaño, assistant principal of instruction, RMP Sunnyside

Reading one to two million words in a school year is a lofty goal

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Reading one to two million words in a school year is a lofty goal
All students deserve a rigorous and loving education experience that empowers students to achieve their full potential. I joined the STRIVE Board to deliver on our promise—a promise made to families like mine. When I served on STRIVE Prep’s CEO Selection Committee in 2022, fulfilling our promise was top of mind for the community members I engaged with. Our students, families, and our team also echoed two resounding needs: having a clear, consistent academic strategy and ensuring representation in leadership across our organization. We are delivering on our promise.

Since the school year began, we have significantly improved our academic program. As an organization, we have implemented a rigorous middle school and high school curriculum for the first time in our history. For the first time in STRIVE Prep history, all of our schools were rated green or yellow on the School Performance Framework.

Our students, families, and team stressed the importance of having a leader who reflects, builds, and loves our community. I am inspired by Tricia, the only Latina CEO of a school system in the Denver Metro area—where most public school students identify as Latinx. As I’ve gotten to know Tricia, as our leader and as a friend, I am also impressed by her rigor, thoughtfulness, and love for our community. I am equally proud of the diversity in background and perspectives on our board and representation across legacy STRIVE and RMP.

Together, we’re heading in the right direction, but we have more to accomplish as we become a unified organization. Thank you to our team for their hard work and dedication to our students. Thank you for being a part of this historic year for our organization.

With Gratitude,

Ulysses Estrada

RMP BY THE NUMBERS

<table>
<thead>
<tr>
<th>12</th>
<th>Pre-K through 12th-grade students</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.7%</td>
<td>of students receive special education services</td>
</tr>
<tr>
<td>268</td>
<td>Pre-K students</td>
</tr>
<tr>
<td>48.6%</td>
<td>of students are multilingual learners</td>
</tr>
<tr>
<td>20</td>
<td>Baby Bees</td>
</tr>
</tbody>
</table>

Eighteen years ago, my parents were promised a safe, high-quality college prep education that would empower me to achieve my full potential. Graduating from STRIVE Prep—Federal, then known as West Denver Prep, set me on a trajectory to complete college at Wesleyan University, begin my professional career at IBM, complete a Fulbright Grant in Mexico City, and attend Harvard Business School. I am also a proud member of the Rocky Mountain Prep (RMP) Board of Directors.

MESSAGE FROM THE BOARD

Our students, families, and leaders stressed the importance of having a leader who reflects, builds, and loves our community. I am inspired by Tricia, the only Latina CEO of a school system in the Denver Metro area—where most public school students identify as Latinx. As I’ve gotten to know Tricia, as our leader and as a friend, I am also impressed by her rigor, thoughtfulness, and love for our community. I am equally proud of the diversity in background and perspectives on our board and representation across legacy STRIVE and RMP.

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RMP BY THE NUMBERS

<table>
<thead>
<tr>
<th>12 Campuses</th>
<th>4,697 Students</th>
<th>85.6% Students Economically Disadvantaged</th>
<th>48.6% Students Multilingual Learners</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.7% Students Receive Special Education Services</td>
<td>268 Pre-K Students</td>
<td>20 Baby Bees</td>
<td></td>
</tr>
</tbody>
</table>

FY22-23 EXPENSE SPLIT

<table>
<thead>
<tr>
<th>12% People</th>
<th>10% Books, Supplies, Licenses and Equipment</th>
<th>6% Facilities, Furniture &amp; Maintenance</th>
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</thead>
<tbody>
<tr>
<td>7% Services, Fees &amp; Other Op. Expenses</td>
<td>4% Debt Service</td>
<td>70% Total</td>
</tr>
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$ in 000's

<table>
<thead>
<tr>
<th>2022-23</th>
</tr>
</thead>
<tbody>
<tr>
<td>STUDENTS</td>
</tr>
<tr>
<td>PUBLIC REVENUE</td>
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<tr>
<td>PRIVATE GRANTS AND REVENUES</td>
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<tr>
<td>TOTAL REVENUES</td>
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<tr>
<td>PROGRAM EXPENSES</td>
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<td>SUPPORT EXPENSES</td>
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<tr>
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<tr>
<td>TOTAL EXPENSES*</td>
</tr>
<tr>
<td>TOTAL ASSETS†</td>
</tr>
<tr>
<td>TOTAL LIABILITIES‡</td>
</tr>
<tr>
<td>TOTAL NET ASSETS</td>
</tr>
</tbody>
</table>

* Expenses do not include pension and OPEB liability accruals.
† Assets do not include facilities, fixtures and other capital assets.
‡ Liabilities do not include state pension plan or OPEB liabilities.

Fiscal reporting period July 1, 2022 — June 30, 2023
$100,000+
Charter School Growth Fund
Colorado Department of Education
Colorado Department of Early Childhood
Daniels Fund
The Dean and Helen Witter Family Fund
The Rentschler Family Fund

$25,000 TO $99,999
Bill and Melinda Gates Foundation
Colorado Office of the Governor
Denver Families for Public Schools
Denver Public Schools Foundation

$10,000 TO $24,999
Colorado Department of Human Services
Kathryn and Tim Ryan
Valdez International Corporation

$1,000 TO $9,999
Amber Valdez
Anthony and Christine Valdez
Charlette Brantley
Chris Gibbons and Audra Philippin
Christian and Jill Anschtz
Denver Preschool Program
Erlin Humberger
Gail O. Donovan
Gary Philanthropy
Healthy Food for Denver Kids
James Cryan and Elizabeth Coogan
Jason Hart
Kayla and Geoff Tibbals
Marlon Marshall and Stacy Berger
Patrick and Marcy Donovan
Rebecca Zofness Family Fund

$250 TO $999
Adam Lenzmeier
Anonymous
Brian Lenzmeier
Indrika Kanth and Eric Chan
Tina Watson
Yana Smith

UP TO $249
Adriana Jimenez
Annette Miers
April Brugenhemke
Ashley Schmidt
Carlos Andrews
Caryl Buckstein
Cass Robison
Christy Sadin
David Xiao
Debra Lachico
Edward Krankowski
Grace Howard
Greg and Taryn Rawson
Gregory and Rebecca Hatcher
Hannah Marcik
Heather Dibb
Jennifer Lammers
Jill Henderson
Karen Bernstein
Karla Lindgren
Laura Haller and Jesska Daugherthy
Madeline Dibb
Mallory Yedinak
Mari Peterson
Nicolas Domke
Paula Ziegler
Rose M. Mercer
Sami Hartman
Shannon Good
Suellen Kadic
Torza Frederick
Theresa & Zachary Henning
Tricia Noyola
Vachon and Gina Brackett
Wendell Fallin

Includes all donations made between January 1, 2023 - December 31, 2023

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Possip
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Skyline Soccer Association
SMJ Communications
Tuchman Family Foundation
USA Lacrosse