



# ROCKY MOUNTAIN PREP

## Rocky Mountain Preparatory School

Minutes of the Full Board of Directors

Monday, September 19, 2022 at 9:00 am MST

A meeting of the Full Board of Directors of Rocky Mountain Preparatory School (“RMPS”) was held by conference line 405-380-9043 PIN: 153 592 066#, as well as in person at 64797 US Hwy 285, Bailey, CO 80421 on Monday, September 19, 2022 at 9:00 am MST. Notice of the meeting was duly given pursuant to Section 4, Article IV of the RMPS Bylaws and the Colorado Open Meetings Law (C.R.S. §24-6-401, et. seq.).

**Board & committee members in attendance:** Charlotte Brantley, Pat Donovan, Russell Hedman, Jessica Thwaites, Jill Hamilton Anschutz, Marlon Marshall, Jemal Abdi

**Invited participants in attendance:** Tricia Noyola, Christy Sadri, Indrina Kanth, Hannah Marck (Secretary), Jenni Reese

The following materials were presented in advance:

- 1) September meeting agenda
- 2) June meeting minutes
- 3) Proposed SY23 Personnel Policy Handbook
- 4) SY23 Big 5 Poster

### Quorum and Call to Order

A quorum being present, the meeting was called to order at 9:00am. Pat Donovan presided as Board Chair and Hannah Marck took minutes.

### Public Comment

No public comment was given.

### Approvals

#### **Vote on meeting agenda**

The agenda for the September meeting of the Full Board of Directors was reviewed and discussed by the board. The board voted unanimously to add a “Going Green” approval item. The adjusted agenda was approved by the Board.

#### **Vote on meeting minutes**

The minutes for the June meeting of the Full Board of Directors were reviewed and unanimously approved by the board.



### **Vote on Jessica Thwaites Board Membership**

The board of directors voted unanimously to approve Jessica Thwaites to stay on the board until June 30, 2023.

### **Vote on SY23 Personnel Handbook**

The board of directors voted unanimously to approve the SY23 Personnel Handbook.

### **Going Green Bonuses**

The board unanimously approved to spend \$150,000 in bonuses for select RMP staff members for going green on the state SPF for SY22.

### Discussion Items

#### **External Relations Committee Update**

Indrina Kanth gave the group a brief update on the high level plan to begin building relationships with STRIVE historical donors, RMP Southwest renewal process as well as gave an update on integration consultancy applications.

#### **Education Committee Update**

Christy Sadri gave an update on the Big 5 goal metrics for this school year, and how we're currently measuring up to our goals.. Additionally, Christy shared our current enrollment and attendance numbers.

### Executive Session

The Board entered executive session pursuant to C.R.S. § 24-6-402(4)(f) for the purpose of discussing personnel, CEO performance evaluation for Tricia Noyola.

Following a motion and unanimous vote, the Board resolved out of executive session with no action taken during executive session

### Adjournment

There being no further business, Full Board Chair, Pat Donovan adjourned the meeting at 10:12 am MST.