### Friday, 8/21/2015

#### Members in attendance:

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<tr>
<th></th>
<th>Pat</th>
<th>Rich</th>
<th>Nick</th>
<th>Tag</th>
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#### attendance:

<table>
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<tr>
<th></th>
<th>James</th>
<th>Amy</th>
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#### Agenda Item

<table>
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<tr>
<th>Item</th>
<th>Discussion</th>
<th>Next Step</th>
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<tr>
<td>Monthly Financials</td>
<td>Motioned to adopt the July Financials</td>
<td>Move to lessen monthly meetings; bring to board as of consent agenda</td>
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**Enrollment**

Surprising in 4th year
Families have very specific reasons
Run through enrollment plan @1, no outreach happened at Creekside, now engaging staff, capacity shifting
now considering contingency

Effect on academics
DPS starts on Monday: anticipate interest bump around this time

Contingency: don’t want to make long-term cuts
- Sharing the pain? Priority for this year:
  - where does authority sit to make budget decisions?
  - not sure if principals have real accountability over enrollment > empowerment with accountability > being clear about accountability for school leaders
    - hire an office manager 6-9 months earlier
    - Opportunity to instill accountability for enrollment & financials as well as collaboration between NST and schools (think about impact of not having NST up front and successful)
  - Positive framing
- LESSONS LEARNED ABOUT WHY: getting really good at recruitment
  - PD is important but teachers going to students’ classrooms
  - Cuts to school (cutting specials teacher) + central
- Focus on academic impact: back-filling, do we freeze at a grade
  - how do we ensure this is a one-year impact? Create a bubble in Kinder
- Making sure there is a retention over the summer
- Messaging not creating panic > talk to Melissa
  - problem solving
  - collaboration
  - nothing like working on an organizational problem together
  - opportunity to empower!

Contingency: bubble enrollment at RMP2 > more worried a month from now

**UPDATE TO THE FULL BOARD**
- Set academic committee agenda to talk about impact of impact of not having the kids there

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**S**

1) Go forward on Rosedale
2) Putting full building on Kepner

**SCHEDULE MEETING**
3) Put full building on Castro

What is the least of three evils?
Where do the board members sit?
Work with Tom and the Board on the actual decision / plan > need to create commitment by September Board meeting - b/c lack of leverage > make a public statement (this is ridiculous, we need a school, it's hurting enrollment, do we get the community involved?)

need to make sure the numbers and plan are good > don’t want to have him hide behind the numbers
Work with the Mayor’s office to figure out what the availability > get the mayor’s office involved

What else is going on politically in Harvey Gulch community that we’re not aware of?

DATES AVAILABLE to meet with TOM / Rosemary, check with IEE
- WED - FRIDAY

ROSEMAR’ TOM first w of Septemb
Ask Lee to l the charge of scheduling meeting on behalf of Rm with Rosem Tom
Ask Liz on numbers for ELEMENTA SCHOOLS
Ask Mark (Building Hc > real estate broker
Ask Lee to l to Rosemar Anne around politics
Ask John to an asessr on Kepner / Castro
Meet with C