



Minutes: Board of Directors Meeting
June 3, 2016 at 7:30am

Board members in attendance:

Taggart Hansen (phone)	Scott Laband - Vice Chair	Rich Billings - Treasurer (Phone)	Lee White - Board Chair
Pamela Harris - Secretary	Paul Zuckerman (Parent Rep.)	Jill Hamilton	Justin Fong (phone)

Staff in attendance:

James Cryan <i>CEO</i>	Amy Zhu <i>Chief of Staff</i>	Jen Heller <i>School Leader</i>
Emily Dorn <i>Development</i>		

Agenda Item	Discussion / Resolution	VOTE or Next Step
Call to order	The board meeting was called to order at 7:35am by Lee White, Board Chair	
Public Comment	<p>Speakers signed up in advance and were allotted 2 minutes to speak</p> <ul style="list-style-type: none"> ● Magda Renteria - spoke on transportation ● Leotus Palmer - spoke on behalf of Veronica Palmer on growth and expansion to Aurora; suggestions to meet the needs of new population; bilingual, culturally responsive curriculum, ● Maru Gutierrez - spoke on need to include more physical opportunities throughout the day ● Joanne Dodson - spoke on expansion and enrollment ● April Manzanares - spoke on PEAK values, homework and discipline ● Katie Etian - spoke on: <ul style="list-style-type: none"> ○ consistency with discipline ○ Building more connection from teachers/school to parents ○ Staff transitions ○ Physical activity 	<i>BOD to circle back to topics raised during public comment to provide updates</i>

Parent Testimony and updates	<p>Juana Sanchez shared about her experience as an RMP parent</p> <p>Rich Billings suggested returning to these topics at the next meeting</p> <p>Paul Zuckerman, parent representative, shared about the structure of the co-captains</p>	
Consent Agenda	<p>The board unanimously approved the consent agenda.</p> <ul style="list-style-type: none"> ■ Minutes from last board meeting ■ Vote to approve new board members: <ul style="list-style-type: none"> – Evy Valencia onto RMP Board & appointment to the External Relations Committee ■ Financials (Actuals from July - April) - see appendix ■ Approve change of contact to Lee White from Pat Donovan as board chair for Rocky Mountain Prep on the CCSP Grant ■ Approve check-signer to Rocky Mountain Preparatory Schools account at Midfirst Bank <ul style="list-style-type: none"> – James Cryan, CEO – Lee White, Board Chair – Rich Billings, Treasurer – Fulton Breen, Director of Finance 	<p><i>Motioned – Scott</i></p> <p><i>Seconded – Paul</i></p> <p><i>Approved 8-0</i></p>
Organization Health and Committee Updates	<p>The External Relations Committee updated the board on enrollment updates from May meeting. Reported that we have made progress in being approved to stay in Kepner in the long-run for RMP2.</p> <p>Legislative updates: a number of legislation in support of charters passed; RMP parent testimonies were central to successful outcomes.</p> <p>The Business Committee updated the board on the financial health of the organization and the capacity for growth moving forward. Committee looked at budget accounting for growth and the Aurora context. The organization is in a healthy financial position.</p> <p>The Education Committee updated the board on process of recruiting new committee members. The committee has not had a meeting since the last board meeting. We are expecting EOY data (PARCC, NWEA, IAs) in time for July board meeting which will help drive goals and focus on the committee's work next year</p>	
Growth - RMP2 facilities	<p>Lee White, board chair, shared updates and encouraged board and meeting members to support the approval of the 2016 Mill.</p>	
Enrollment Update	<p>The enrollment team has engaged in committed work to reach enrollment targets for the 2016-17 school year. We have hired a canvassing firm to assist with enrollment in Southwest. We have had over 150 families express interest or complete an intent to enroll form. The enrollment team is working hard on following up with these families in order to convert to applications. The enrollment team will continue to focus on the southwest Denver community and enrollment for RMP 2 and manage attrition through intent to return</p>	

	<p>conversations. Jen Heller, school leader, noted that the vast majority (~95%) of families who are leaving RMP are doing so because they are moving out of country, or very far away from RMP. In response, the team plans to target neighborhoods and families in July when they are moving into the neighborhood and haven't yet started school.</p>	
APS Update	<p>Next big step on chartering process is APS board meeting on 6/7 when recommendations will be made to the board. Board will vote on approving RMP's charter on 6/21. RMP team has been working on negotiating charter contract with APS and will meet again last week. RMP team has hired a seasoned community engagement consultant to support community engagement efforts in Aurora. We are hiring for one more teaching assistant at RMP3, other than that we are fully hired for RMP3. Enrollment is on hold until the board approves RMP's charter. We've been working collaborative with ECE staff at Aurora to help us with next steps. RMP team and school leader of RMP 3 (Caitlin Vaughan) have been working to establish collaborative relationships with the new school leaders at Fletcher to facilitate positive shared campus dynamic.</p> <p>After June 21st, board will hold an executive committee meeting to approve the final charter.</p> <p>RMP team met with funding group on 6/2 to share APS vision and to communicate additional funding need, given this new context. Conversation was positive, supportive and generative. Organization investments for fiscal year 2017 include strengthening academic curriculum and systems, considering CRM systems for staff and student recruitment, and building Network Support Team capacity in student recruitment, talent and finance.</p>	<p><i>RMP to share the current charter negotiations with board after next meeting.</i></p>
Update - 3-year priorities	<p>RMP leadership is in the process of sharing drafted priorities broadly with the rest of the team to gather input. Amy Zhu presented the 4 drafted priorities for the next 3 years: (1) Talent Pipelines (2) Vision of a successful 5th grader (3) Family and community engagement (4) Adult and student culture</p> <p>Comments: Scott: would like to see continuity plans from elementary to middle school for RMP scholars; suggestion is to reword priority #2 Rich: suggestion to add strong multi-site parent and community culture; might be worth calling out parent advocacy and engagement as an overarching goal Lee: need to include achieving financial longevity and sustainability Jill: suggestion to include the word 'community' based on parent feedback in addition to engagement</p>	<p><i>Will revisit priorities at summer board retreat</i></p>
Advocacy	<p>Lee White, Amy Zhu, and James Cryan attended an advocacy conference hosted by Success Academies to assist other CMOs in creating advocacy plans and utilizing parent/community voice to change political outcomes that create new possibilities for students.</p>	<p><i>Will present advocacy plan at August board meeting</i></p>
Executive	<p>Board transition to Executive Session to discuss personnel matters - CRS (§24-6-402(4)(f), C.R.S.)</p>	

Session		
Meeting Adjourned	The next Board meeting will be Friday, June 3 from 7:30-9:30am. Board meeting adjourned at 9:18am by Lee White, Board Chair.	