



**Rocky Mountain Prep
Board of Director's Meeting**

**Location: 7808 Cherry Creek S. Drive 3-300
Denver, CO 80231**

**Friday, November 15, 2013
7:30 a.m.-8:30a.m**

<p>Attendance</p> <p>Pamela Harris* Scott Laband* Pat Donovan*</p> <p>Naomi Lopez James Cryan Naomi Jozovich, School Leader Princess Williams, RMP Parent</p> <p>*Board Member</p>

Agenda Item	Discussion	Action/Follow-up
Call to Order	The meeting was called to order at 7:33a.m.	
Approval of Agenda & Minutes	Approval of agenda for today's meeting and minutes from the October 4, 2013 meeting.	<p>Vote to approve agenda and previous meetings minutes: Motioned by: Scott Laband</p> <p>Seconded by: Pamela Harris</p> <p>Passed: 3-0-0</p>
Introduction of Princess Williams,	James Cryan introduced Princess Williams, serves as a Co-Captain for her scholars class. Would like to run as FLC Chair. Great advocate. Shared with the board on how she came to RMP and why she loves it as a choice for her daughters.	

RMP Family Member		
CEO Report	<p>James Cryan</p> <ul style="list-style-type: none"> ● Academic Progress Update <ul style="list-style-type: none"> ○ Implementing Data Warehouse System, School Runner ○ Average attendance at 98% ○ Reviewed FLC themes- Staff/Family Satisfaction ● Business Plan Update- Andrew Bray <ul style="list-style-type: none"> ○ Come back to this next meeting- bring more specific principles 	
Debrief of Parent Appeal Process	James Cryan noted that a process has been formally created. Provided overview of outcomes, process and feedback from both family and staff involved.	
Finance Committee Update	<p>James Cryan presented on the following agenda items specific to the Finance Committee:</p> <ul style="list-style-type: none"> ● Review of September Monthly Financials <ul style="list-style-type: none"> ● James Cryan provided brief overview of the RMP monthly financials. ● Moving to new bank, line of credit of 150K, Steele Street 	<p>Vote to approve RMP Monthly Financials:</p> <p>Motioned by: Pat Donovan</p> <p>Seconded by: Scott Laband</p> <p>Passed: 3-0-0</p>

Growth Update	<i>Moved to next meeting</i>	

Governance Update	<p>Scott Laband provided brief overview of process made on board member recruitment based on the following areas of need:</p> <ul style="list-style-type: none"> ● Increase facilities capabilities ● Increased presence of business ● Diversity <p>Requested feedback from board on when move and ask folks so that we aren't continuing to lag in this area.</p>	
Nomination of Rich Billings as RMP Board Member	<p>Scott Laband and Andrew Bray provided a brief overview of Rich's experience working with schools, CMOs, charter facilities, overall all qualities and skills. Great national connections and reputation.</p>	<p>Motioned by: Scott Laband</p> <p>Seconded by: Pamela Harris</p> <p>Passed: 3-0-0</p>
Fundraising	<p>Board members are expected to give. Need to increase contributions whether it be personal donations, time or seeking out funders.</p> <p>Goal for this year is \$750,000</p>	
Housekeeping	<ul style="list-style-type: none"> ● Compensation Committee -board members to discuss performance pay, have 4 teachers who are interested. Would like to schedule time in December. Set of 3-4 meetings from December -January. Pamela and Pat are interested looking at week of December 16th. ● Holiday Party- Friday, December 6th at 7:30p 	
Adjourn	<p>Meeting was adjourned at 9:05a.m.</p>	

Respectfully submitted,
Naomi Lopez
Chief of Staff