THE BIG FIVE
ROCKY MOUNTAIN PREP SUPPORTERS, FAMILIES, AND COMMUNITY MEMBERS:

It has been a joy to be welcomed with such open arms to the Rocky Mountain Prep (RMP) and broader Denver community. In 2011, James Cryan founded Rocky Mountain Prep on the two principles of rigor and love. The idea seems simple, but it’s quite revolutionary in practice.

What would it look like to care about loving every child that walks through our doors as well as providing them a world-class education that enables them to live choice-filled, liberated lives?

This year, we rolled out THE BIG FIVE — five numerical goals that we have chosen to focus on as the tangible manifestation of our broader vision of rigor and love. By tracking these goals every day, we’re able to see success not only within our scholars but also broadly amongst everyone in our school community.

What’s happening at RMP this year is nothing short of amazing: our scholars are more academically successful than they’ve ever been, and thanks to our incredible staff and families, we are all experiencing the incredible joy that comes from academic achievement.

I’m excited to celebrate the tremendous progress we’ve made, and I know the best is yet to come for Rocky Mountain Prep!

Con Ganas,

Tricia Noyola, RMP CEO
Every scholar in Rehana Ermila’s class knows precisely how much they’ve grown in reading and math this school year. Each desk in her classroom has a scholar’s name-card with their goals, and her walls have interactive posters where scholars can proudly display their progress and growth on assessments.

Ms. Ermila’s second-grade scholars have some of the highest growth of any class in RMP’s network. Maxwell is one of those scholars.

After struggling at the beginning of this year, following a long summer and the disrupted 2020-21 school year, Rehana partnered with Maxwell’s mom to identify where he was academically and what would work best to support his growth and learning.

Maxwell has not only grown more than a year in reading already this year — his confidence has soared.

“I really love when I count and use my brain. I like when I read with a partner and work together. I really like reading because sometimes it teaches you a lesson,” he shared. “In STAR literacy, I am getting really smart, and I’m one of the best ones!”

This growth is not easy to achieve. It takes individualized support for scholars, partnership with their families, and, most importantly, cultivating a deep love of learning in each student. Teachers like Ms. Ermila make achieving The Big Five for our scholars possible.
Students receiving interventions will, on average, grow two years in reading.
The last two years have presented immense challenges for students, families and teachers, including helping their students stay on track academically.

That is why this year, every campus has a dedicated intervention program to work with scholars who are below grade level in reading. These interventionists are master teachers who have proven track records in improving student outcomes in literacy.

Sonya Meyers and Samantha Szabo are two of our interventionists at RMP Southwest, where they have both been teaching for six years. Their work in intervention has supported every scholar they interact with to grow a true genuine love of reading and their time learning in intervention groups.

We asked one of their students, Mariajose, what she loves about working with Ms. Meyers. “I like that we read, and we get to pick our own books to read,” she shared. “I’m reading more, faster! Something new I’ve learned is that we get to sound out words and say the whole word.”

All of our intervention teams have built deeply meaningful relationships with their scholars by meeting each student where they are academically, socially, behaviorally and emotionally. We can’t wait to see the exceptional gains students continue to make this year with their support!
3rd-5th grade students taking CMAS will score an average of 45% on track for the next grade level with 10% scoring exceeds expectations.

One of the ways we measure student progress at Rocky Mountain Prep is through the Colorado Measures of Academic Success (CMAS) assessment. This is Colorado’s state-wide measurement of students’ progress in English Language Arts, Science and Math.

Meet Lucas
RMP Southwest, 5th grade

“I’m really proud of finishing my IAs [Interim Assessments] this semester! It felt so good to finish those big tests. I also really enjoyed Esperanza Rising...I liked how it talks about the difficulties of immigration and how the family always stays together through that.”

Meet three RMP rockstars on track to crush their CMAS goals this year!
SCIENCE

Meet Seonaid
RMP Berkeley, 5th grade

“I love what we learn [in science]. Right now, we are learning about molecule structure and food science. I’m interested in that because it’s good to know what I’m eating!”

MATH

Meet Hadi
RMP Fletcher, 4th grade

“I love multiplication and dividing! I’m proud of my multiplication. Sometimes we do math games, and I beat everybody, and it makes me feel good. It makes me feel good that I know my facts.”
Average daily attendance in each RMP school will be at least 96%.
It was the Tuesday before Winter Break, and Parker Forman’s second-grade class was a-buzz for “silly sweater day” during RMP Fletcher’s winter spirit week. Both the silly sweaters and their morning routine helped this class start the day on the right foot.

“We sing a hello song in nine languages every day,” Mr. Forman shared. “And we have a new child each day who leads us in our class cheer. I don’t tell them the leader for the day ahead of time, so they need to be in school to find out who the leader is!”

Over the fall semester, Mr. Forman’s class has had a remarkable 97.3% attendance rate. This is all the more notable as schools across the country are seeing declines in student attendance, with many school districts seeing average attendance rates in the low 90s.

Our focus as a network on attendance this year helps us ensure all students will reach their academic goals — and it is about much more! Having our students and staff together is also essential to building the culture of love and joy that makes Rocky Mountain Prep special.

“My students are incredibly invested in our class attendance,” Mr. Forman shared. “They are the ones who are bugging me to text the families and check-in on where their classmates are if someone happens to be out that day. We all work together to invest everyone in the importance of coming to school.”
At Rocky Mountain Prep, we know that creating vibrant and thriving communities where we take care of one another helps families stay in our program. We know that when families stay, kids can reach their full potential!

We are proud that at every campus we have Family Advocacy Support Teams, (FAST) made up of operations, social work and teaching staff that support families with having basic needs met.

At least 90% of students who start at RMP, stay at RMP.
A parent at our RMP Creekside campus shared their experience with FAST teams:

“I love RMP because of what they stand for. We’re like a big loving community and family. A couple of years ago I noticed RMP passing out flyers about Deferred Action for Childhood Arrivals (DACA) and I was intrigued to learn more about it. Although I’m an undocumented mother, RMP made me feel safe enough to reach out to the FAST team about the program. They shared resources with me and directed me to a Zoom session. This allowed me to connect with an immigration lawyer who said I would qualify for DACA if I obtained my GED. I’m now in school working towards getting my GED. I want to show my kids that anything is possible. I’m grateful for the RMP FAST team for helping me overcome my fear and set an example for my kids.”
OUR SCHOOLS AT A GLANCE

- **4** campuses
- **1,860** scholars
- **73%** of scholars are economically disadvantaged
- **50%** of scholars are multilingual learners
- **12%** of scholars receive special education services
- **199** Pre-K scholars
### FY20-21 EXPENSE SPLIT

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<td>Services, fees &amp; other operating expenses</td>
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* Includes professional development, nurses, and counselors

### 2020-21 EXPENSE OVERVIEW

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<td>People</td>
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* Expenses do not include pension liability accruals or other capital expenses.

† Assets do not include facilities, fixtures and other capital assets.

‡ Liabilities do not include state pension plan liabilities and facility borrowings.
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Former President & CEO, Clayton Early Learning

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Managing Partner and Owner, Coda Coffee Company

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Managing Partner, RootED

Marlon Marshall
External Relations Committee Chair
Partner, City Fund

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Education Committee Chair
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Jill Hamilton Anschultz
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Russell Hedman
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Jemal Takele
RMP Creekside Family Representative
United States Postal Service

Lee White
Managing Director, Stifel Inc.

$250,000+
Anschutz Foundation
Daniels Fund

$100,000 TO $249,000
Charter School Growth Fund
Rentschler Family Fund
RootED

$25,000 TO $99,999
Colorado Department of Human Services
Trish & Ralph Nagel

$1,000 TO $9,999
Anonymous (1)
Anonymous (1)

$1,000 TO $9,999
Benevity Community Impact Fund
Charlotte M. Brantley
Colorado League Of Charter Schools
Fredrica Cryan
James Cryan & Elizabeth Coogan
Jessica & Tim Thwaites
Joe & Cynthia Gensheimer
Marlon Marshall & Stacy Berger
National Wildlife Federation
Patrick & Marcy Donovan
Sekar Family Giving Fund
Silvia Vicente de Garcia
Spectrum Community Impact

$500 TO $999
Amazon Smile
Barb & Fred Baumann
Hannah Kelly

Includes all donations made between January 1, 2021 - December 31, 2021
UP TO $499
Anonymous (6)
Abby Worland
Alexandra Chavez & Trey Jefferson
Alexis Angell
Anne B. Fleming
Ben & Jordan Jarvis
Benjamin Frank
Betsy Geary
Brennan Gilbert & Lela Johnston
Cara Eng & Sanford Holmes
Caryl Buckstein
Choo-Keeng Eng
Christy Sadri
Debra Judy & Paul Neumann
Doni & Sheri Visani
Emily Dorn & Ryan Kockler
Eric Cipra
Estella Holmes
Freddie Tsao
Grace Han
Greg & Taryn Rawson
Hannah Marck
IBM
Indrina Kanth & Eric Chan
Jeanne Cunningham
Jenni Reese
Jenny Katz
Joanna Mayo
Josh McCarty & Romina Piersanti
Katy Driscoll
King Eng
Kristen Manning
Laura Harney
Lela Payne
Lidiane Mocko
Lila Nordstrom
Linda & Michael Gardner
Lyndsee Landon
Maggie Brown
Maggie Frey
Marlys & Lyle Polson
Mary Ann Mahoney
Mary Kelly
Matthew Olson
Mimi Newton
Nancy Luo
Natalie Klem
Network for Good
Peter & Carol Worland
Rachel & Brad Van Brocklin
Rachel Evans
Rachel Reid
Rachna Khosla
Ray & Carrie Harney
Ricky Debnath
Rob Martinez
Robert & Melanie Bailey
Ruth Wong & Jonah Eng
Ryan Drysdale
Sam Bowersox-Daly & Melisa Panagakos
Sanford Holmes Sr.
Sarah Lynch & Kat Ling
Sonal Pandya
Stefanie Foster
Stephanie Sponder
State Farm
Stephen Sebelski
Teal Dabney
The Breen Family
The Johnstons
The Kadis Family
The Marinos Family
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TR Straub
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Vachon Brackett
Vanda Dyson
Yona Porat

IN-KIND GIFTS
XMEDIA Group