



ROCKY MOUNTAIN PREP

Rocky Mountain Preparatory School

Minutes of the Full Board of Directors

Friday, November 5, 2021, at 8:00 am MST

A meeting of the Full Board of Directors of Rocky Mountain Preparatory School (“RMPS”) was held in person at the Rocky Mountain Prep Central Office (600 N Grant Street, Suite 700, Denver, CO 80203) and by conference line 831-313-2485 PIN: 118 495 841#, on Friday, November 5, 2021 at 8:00 am MST. Notice of the meeting was duly given pursuant to Section 4, Article IV of the RMPS Bylaws and the Colorado Open Meetings Law (C.R.S. §24-6-401, et. seq.).

Board & committee members in attendance: Charlotte Brantley, Pat Donovan, Jill Anschutz, Russell Hedman, Jessica Thwaites, Therese Zosel-Harper, Marlon Marshall, Lee White

Invited participants in attendance: Tricia Noyola, Indrina Kanth, Christy Sadri, Cara Eng, Sharise Johnson (SMJ Communications), Lela Johnston, Hannah Marck, Tim Farmer, Jemal Abdi (board member candidate), JD Ainsworth, Vachon Brackett, Elizabeth Stamburger (DPS)

The following materials were presented in advance:

- 1) November meeting agenda
- 2) October meeting minutes
- 3) November data preview
- 4) November meeting deck
- 5) Jemal Abdi resume

Quorum and Call to Order

A quorum was present, the meeting was called to order at 8:01 am. Charlotte Brantley presided as Board Chair and Hannah Marck took minutes.

Public Comment

No public comment was given.

Approvals

Meeting agenda

The agenda for the November 5, 2021 meeting of the Full Board of Directors was reviewed and approved by the Board.

Meeting minutes



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The minutes for the October 8, 2021 meeting of the Full Board of Directors were reviewed and approved by the board.

Jemal Abdi Board Membership

The RMP board of directors unanimously approved a 2 year board membership for Jemal Abdi, as the Creekside parent representative.

Vice Chair Nomination

Jessica Thwaites was nominated and unanimously approved as the RMP board vice chair.

Discussion Items

Growth Exploration Committee

Indrina Kanth shared out the purpose of the ad hoc growth exploration committee. Russell Hedman volunteered to lead the committee.

Strategic Planning Update

Indrina Kanth introduced Sharise Johnson, Chief Communications Consultant at SMJ Communications, to the board of directors. Sharise shared where we're currently at in the strategic planning process, and shared Marlon Marshall would sit on the strategic planning steering committee as the board member representative.

Committee Updates

External Relations Committee

Jill Anschutz gave the board an update on board engagement on Colorado Gives Day. Lela Johnston shared that we are raising money this year for more books for classroom libraries. Additionally, Lela gave the committee an update on RMP votes.

Business Committee

Pat Donovan shares that we are in a strong financial position. Our expenses are higher than budgeted as we underestimated the challenges for this year and what we needed to be able to support our students and families this year. The finance team is working on reforecasting to understand what we can afford to spend.

Education Committee

Therese Zosel-Harper gave an update on where the team is sitting in relation to the Big 5 after quarter 1. Additionally, Christy Sadri shared the key actions the team is taking to accelerate achieving the Big 5.



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Executive Session

Following a motion and unanimous vote, the Board resolved into executive session pursuant to C.R.S. §24-6-402 (CEO). The discussion in the executive session was recorded pursuant to C.R.S. § 24-6-402(d)(I).

Adjournment

There being no further business, Board Chair, Charlotte Brantley, adjourned the meeting at 9:28 am MST.