



ONLY AT RMP

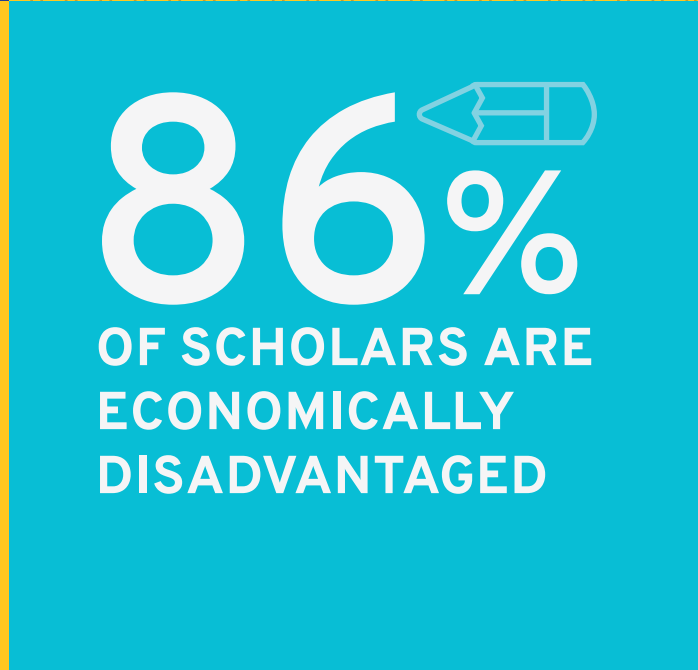
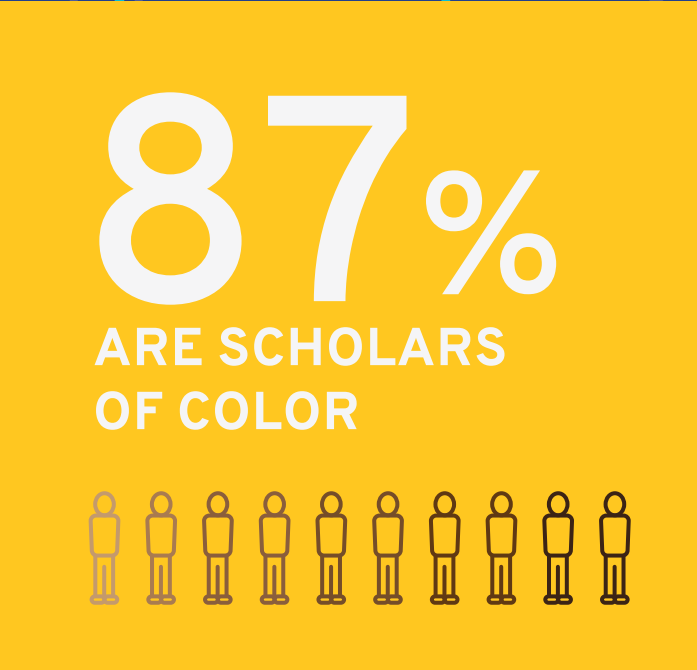
*Where a loving environment
meets top academics in the state*

ANNUAL REPORT 2016



ROCKY MOUNTAIN
PREP

OUR SCHOOLS AT A GLANCE



A LETTER FROM OUR FOUNDER

Friends,

This year, as we anticipate our first graduating class of fifth graders, I have been reflecting on our organization's growth, our scholars' growth, and what makes Rocky Mountain Prep (RMP) exceptional.

Our vision is that our scholars will develop the virtues necessary to lead healthy, fulfilling, and productive lives. Essential to this vision are three fundamental commitments:

- 1. Our commitment to scholars and families.*
- 2. Our commitment to equity.*
- 3. Our commitment to a values-based culture, robust professional development, and wellness for all staff.*

These commitments are what make RMP one of the most powerful public school communities in the country. We use the hashtag #onlyatRMP to celebrate those things that make our school exceptional, and throughout this report, we highlight what #onlyatRMP means to different members of our community.

At RMP, we also know that a great education is more than academics. I hear from families all the time how meaningful it is that all adults know their scholars, greet them and say "hi." It matters to them and us that our scholars are loving their collaborative science experiment and laughing during read-aloud. It's important for our scholars to learn, and it's more important for our scholars to love to learn.

As we continue to strengthen and expand our own organization, we also recognize that we have a responsibility to work towards educational equity for children throughout our city and our country. We believe that every child deserves an exceptional public education and will therefore work tirelessly until #onlyatRMP becomes #everschool.

I am humbled by the power of our community, which is made stronger and more vibrant through your engagement and support.

Thank you,

James

James Cryan, Founder & CEO



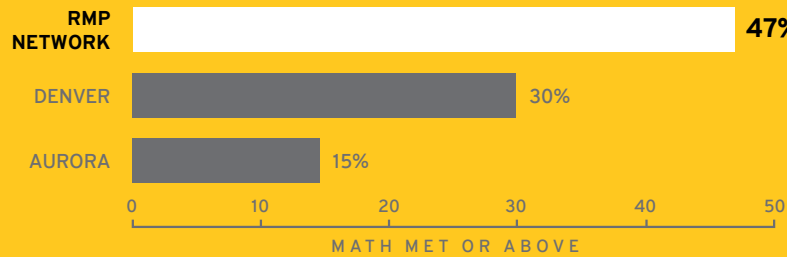
“It’s important for our scholars to learn, and it’s more important for our scholars to love to learn.”

REACHING THE PEAK

For the second year in a row, Rocky Mountain Prep Creekside is the top-performing elementary school serving predominantly low-income students within Denver Public Schools (DPS). Our scholars' PARCC growth scores outpaced both DPS and the state, putting us in the top 5 percent of all Colorado public schools.

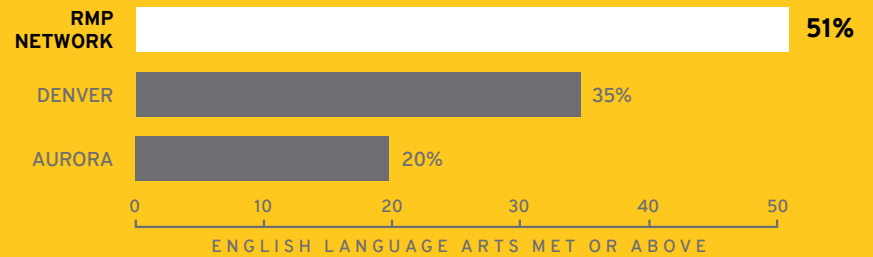
MATH

Percentage of RMP scholars who met or exceeded expectations on the PARCC math exam



READING

Percentage of RMP scholars who met or exceeded expectations on the PARCC English Language Arts exam



**TOP
5**
percent for growth
in Colorado

18th
for math growth out of
almost 1,000 Colorado
elementary
schools



#ONLYATRMP

RMP Southwest was the only school in DPS to receive 100% on the School Performance Framework Equity Indicator last year.





Rocky Mountain Prep's commitment to Early Childhood Education (ECE) begins with our three-year old prekindergarten program and grows into our free full-day kindergarten - setting up our students for success by third grade and beyond.

Research clearly demonstrates that the most important learning happens before a child reaches third grade. We are proud to be one of the only charter school networks to provide ECE at all of our campuses.

The impact of prekindergarten at RMP can be seen as early as kindergarten. Kindergarten students who attended RMP since the age of three began the year reading at a level more than half a year ahead of those who were new to RMP.

“ School is great! I love to learn and eat and go to recess. I like to play with table toys and go to centers.

– Jo’el, Founding Pre-K Scholar, Fletcher Campus

MEET THE HERNANDEZ-SANCHEZ FAMILY



When Juana Sanchez received a letter from the district informing her that her daughter's school was low-performing, she knew it was time to look into other options. Her eldest daughter, Xiomara, will be one of the first RMP scholars to graduate from our fifth grade program - and when she began at RMP in third grade, she was reading at a kindergarten level.

After just six months at RMP, Xiomara was already reading at a second grade level. Since then, she has become independent, grown more confident, and set goals for her future. Juana used to hear her daughter say she would never go to college. Now Xiomara can't wait to enroll in a university and hopes to become a teacher.

“ I can't even just call RMP a school, it's more than that. There is warmth and love, so much positivity. When kids walk into this building you can be sure that they will be valued and loved for who they are. No matter what it takes, RMP will help them succeed. ” - Juana, RMP Parent

#ONLYATRMP

FAMILY ENGAGEMENT

Meaningful parent engagement helps shape our school culture, holds RMP accountable, and drives positive educational change in our communities. We are committed to partnering with families to ensure the best education for their scholars. In fact, 97 percent of families strongly agree with the statement, “RMP teachers care about my scholar's success” and 96 percent of families strongly agree they would recommend RMP to a friend.

OUR INCREDIBLE STAFF WORKS DILIGENTLY TO BUILD THE #ONLYATRMP CULTURE.

As we continue to grow, Sara Carlson is one of many examples of what makes Rocky Mountain Prep a special place for scholars and staff. A founding first grade teacher and now a Director of School Culture, Sara has consistently upheld the philosophy of rigor and love at RMP. Her relationships with students and families at Creekside are unparalleled.

She is living proof that RMP holds three things to be true:

- 1. Relationships are fundamental to scholar success.*
- 2. Students cannot learn if they do not love the place where they learn.*
- 3. Character development positively impacts academic success.*

We are proud to share that Sara is now embarking on a new journey as the founding school leader of the fourth RMP campus.



RIGOR & LOVE

All of our work at Rocky Mountain Prep is guided by Rigor and Love.

- › Our “PEAK” core values - Perseverance, Excellence, Adventure, and Kindness - guide our work. We believe that clear and consistent values for scholars and staff, and a strong culture rooted in those values, form the foundation of great schools.
- › All RMP students receive personalized learning through our college-prep curriculum. Students spend half of their day in whole group time and half of their day in a flexible learning environment where they work in small groups.

“ Culture is the foundation of learning. The critical thinking and deep cognitive work of learning only happens when you have authentic and trusting relationships with the people around you.

– Sara Carlson, Founding School Four Leader

OUR FOUNDING FLETCHER CAMPUS TEAM EMBODIES THE HARD WORK AND ENTHUSIASM OF RMP

Though the cities share a border, the results for Denver and Aurora students on either side of the Fletcher Community School Campus tell a very different story about the opportunities for students to the north and south of 26th Avenue. While hundreds of seats are being created at high-performing schools in Northfield and Stapleton, families in the Fletcher community in Aurora have not had access to the same high-quality opportunities.

We're thrilled about our collaboration with the nearly 50 families who are already a part of the RMP Fletcher family. We're committed to building on these partnerships and to working with the Aurora community to transform the Fletcher Community School from one of the lowest performing elementary schools in the state to one of the best.

If you talk to any one of the educators who make up our founding RMP Fletcher team, you'll hear stories of passion for teaching, for families, and most of all, for helping students succeed. While opening a new school is a challenging process, it is also an exciting one - and the six founding staff members bring an exceptional level of energy, rigor, and love into their prekindergarten classrooms every day. We couldn't be more excited to see how our RMP Fletcher community continues to grow over the next several years.





EXCEPTIONAL EDUCATORS

RMP teachers are the core of our culture of Rigor & Love. There are a few things that make our teachers stand out as some of the best in Colorado:

- › Our rigorous hiring expectations mean we offer teaching positions to less than 5 percent of all those who apply.
- › RMP teachers receive more than 300 hours of professional development training each year to ensure they deliver intentional and informed lessons to all students.
- › RMP offers a unique fellowship program, which gives future teachers the opportunity to grow their craft while providing scholars with the experience of having two teachers in a classroom.

“By moving into Aurora, RMP is expanding its commitment to kids beyond Denver. We are working to build on the existing strengths of the community to prepare our scholars in Aurora with the tools they need to succeed.

– Lela Payne, Pre-K Teaching Assistant

CHAMPIONS OF RMP

BOARD OF DIRECTORS (2015-16)

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Evy Valencia Jackson

POLICY ADVISOR, OFFICE OF POLICY AND
RESEARCH FOR GOVERNOR JOHN HICKENLOOPER

Paul Zuckerman, Parent Representative

FOUNDING PARENT, ROCKY MOUNTAIN PREP

\$250,000+

Charter School Growth Fund

Daniels Fund

Morgridge Family Foundation

Walton Family Foundation

\$100,000-\$249,999

The Anschutz Foundation

Bill & Melinda Gates Foundation

Gates Family Foundation

The Louis Calder Foundation

Rose Community Foundation

Summit 54 - Tony and Terri Caine

\$25,000-\$99,999

*Carson Foundation, in collaboration
with Constellation Philanthropy*

Trish & Ralph Nagel

The Piton Foundation at

Gary Community Investments,

in collaboration with

Constellation Philanthropy

Temple Hoyne Buell Foundation

\$10,000-\$24,999

*Barton Family Foundation, in collaboration
with Constellation Philanthropy
Foundations for Great Schools*

(The Anschutz Foundation,

*Fox Family Foundation, Gates Family
Foundation, The Piton Foundation)*

*Zack Neumeyer, in collaboration
with Constellation Philanthropy*

Suzanne & Lee White and Family

\$1,000-\$9,999

The Abarca Family

*Anna & John J. Sie Foundation, in collaboration
with Constellation Philanthropy*

Jenny & Greg Baldwin

Fredrica Cryan

James Cryan & Elizabeth Coogan

Suzanne Fanch, in collaboration with

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The Friedman Foundation for

Educational Choice

Michael & Connie Gill

Taggart Hansen

The Hernandez Family

Herser Flooring & Granite, LLC

TeleTech Community Foundation

\$500-\$999

Patrick Donovan

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Richard Billings

John & Elizabeth Bresnahan

Chris Brown

Carolyn & Clint Crockett

Jeanne Cunningham

Mariah Dickson

Emily Dorn & Ryan Kockler

Janis & John Eppensteiner

Mary J. Eppensteiner

Rose Eppensteiner

Margaret Ewell

Luciana Fee

The Gaines Family

Lesley Gibson

The Gonzalez Family

Thomas Gougeon

Kris & Mike Haller

Laura Haller

Pamela Harris

Jen Heller

Robert Heller

Peggy & Max Martin

Darbi & Chase McGee

Christina Ortiz Bluth

Scott & Kimberly Proch

Jenni Reese

Rocky Mountain Prep Teacher

Brian Stein

Susan Tompkins

Rachel & Brad Van Brocklin

Ryan Woods & Ali Hovland

Amy Zhu

IN-KIND GIFTS

Elizabeth Cryan Photography

*Prekindergarten, kindergarten and first grade
scholars, along with teachers and leadership,
participated in the Starcatchers™ experience by
invitation of Trish M. Nagel*

IN HONOR

Rob Gary for all he does for our community

Zack Neumeyer

Ms. Scherer (McGee) and the first grade

Wildcats

Third Grade Teachers

Ben Walton for all he does for our community

Lee White

IN MEMORY

Dave Marks

This list reflects grants and donations secured during the 2016 fiscal year, ending June 30, 2016.

FINANCIAL DATA

	2013-14	2014-15	2015-16
ENROLLMENT	296	388	582
PUBLIC REVENUES	2,600,430	3,532,779	5,483,895
GRANTS AND DONATIONS	863,273	1,444,290	1,879,043
TOTAL REVENUES	3,463,703	4,977,069	7,362,938
.....			
INSTRUCTION EXPENSES	1,626,038	1,913,254	4,495,046
SUPPORT EXPENSES	1,553,795	2,183,093	1,921,933
TOTAL EXPENSES*	3,179,833	4,096,347	6,416,979
.....			
TOTAL ASSETS	957,360	2,199,074	2,685,668
TOTAL LIABILITIES†	61,982	309,326	23,642
TOTAL NET ASSETS	895,378	1,889,748	2,662,026

* Expenses do not include capital outlay or pension liability adjustments.

† Liabilities do not include state retirement pension liabilities.



FY16 EXPENSES SPLIT

PEOPLE	3,892,216
SUPPLIES & SERVICES	1,025,472
DISTRICT SERVICES	439,463
FOOD SERVICE	423,786
FACILITIES & MAINTENANCE	389,338
TECHNOLOGY	246,703
TOTAL	6,416,979

2016 EXPENSE OVERVIEW





#ONLY AT RMP

www.RockyMountainPrep.org

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Denver, Colorado 80231

Design: Joel Hill

Photography: Elizabeth Cryan Photography | Andrea Flanagan Photography | Black Cherry Photo

